

WARN NO.
2296

LOWE'S

August 21, 2018

Via Overnight Mail and Fax:

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC- Office of Workforce Investments
875 Union Street NE
Salem, OR 97311
Fax: (503) 378-3365

Dear Rapid Response Coordinator:

This letter is being issued to notify you that, due to market conditions, Orchard Supply Company, LLC (a wholly owned subsidiary of Lowe's Companies, Inc.) is permanently closing **all** of its retail store facilities located in your state. The closing will be effective at the conclusion of business needs at each location, but likely on or around October 20, 2018. This closure will affect all of Orchard's facilities in your state. As a result of the closing, the employment of 112 employees throughout your state will be impacted as outlined below. To the extent that these closures constitute a covered event under the federal WARN Act or similar state or local laws, this letter is intended to fulfill the requirements imposed under such laws but by providing this information we do not admit that such laws apply or that notice is required.

The following locations will be affected:

10031 SW Cascade Ave, Tigard, OR 97223
4030 NE Halsley, Portland, OR 97232
10860 SW Barnes Rd, Beaverton, OR 97225
1020 SE 10th Avenue, Portland, OR 97214

The Orchard are non-union facilities, and bumping rights do not exist.

Should you have any additional questions or concerns, please feel free to contact Lowe's Director of Public Relations, Jaclyn Hartzell, at (704) 758-4317.

Sincerely,

Angela Kirkby
Vice President – HRBP, Shared Services
(704) 758-2450